

FIRST 5 SACRAMENTO COMMISSION

2750 Gateway Oaks Dr., Suite 330
Sacramento, CA 95833

SUSTAINABILITY COMMITTEE

DRAFT ACTION SUMMARY

Tuesday, August 18, 2020 – 2:00 PM

Members: Donna Sneeringer, Terrie Porter

Advisory Committee Member(s): Carolyn Curtis, Katie Andrew

Staff: Julie Gallelo, LaTina Price, Erin Maurie

Community: Kim Tucker, April Jean, Tiffany Rosso

Absent: Erik Fernandez y Garcia

This meeting took place via Zoom due to Covid-19 restrictions and to adhere to the County's policy on social distancing.

1. Call to Order

Meeting was called to order at 2:00PM. A quorum was established.

2. Public Comment on Off-Agenda Items

None.

3. Approve Draft Action Summary of May 19, 2020

Action: Porter/Curtis. Approved as recommended.

4. Discuss 2021 Meeting Schedule

Staff proposed a new meeting date and time to better accommodate all members.

Action: Approve changing the meeting date and time to the 3rd Friday of every 3rd month from 10:00 AM – 12:00 PM beginning November 20, 2020.

MOTION: C. Curtis **SECOND:** T. Porter Approved unanimously.

5. Receive Update on Policy and Advocacy Activities

Committee members reviewed and discussed policies related to children ages 0 – 5 in the FY2020-21 final state budget. The First 5 Association continues to advocate for a newly proposed vape tax requesting that First 5's current equivalency of 14.8% be applied to any tax on vaping products. In addition to this legislation, there is a bill to ban flavored tobacco products, including vaping products.

Committee members added that the state budget was predicated on another round of Federal relief funding for which there is currently no agreement on in Congress. Childcare and continued unemployment benefits are items being discussed. Even with the pending relief packets and bailout, there will be a difficult state budget next year.

Staff announced the release of the first E-Newsletters and asked committee members for feedback and ideas on topics for future editions. Committee members thanked staff and agreed that it was very well presented, informative and a job well-done.

6. Receive Update on Sacramento Business Journal Campaign

Staff provided committee members with an update on the series of Family Friendly Thought Leadership podcasts will be developed to educate business influencers on the importance of running a family-friendly workplace. The plan is to host a dialogue with a large, mid-sized and small business to discuss the challenges that employees face as they try to balance work, childcare and schooling children while sheltering-at-home and what companies are doing to address the real life dynamics of work-life balance in the wake of COVID-19.

Staff are reaching out to potential participants including Commissioner representation for each of the three podcasts. Staff provided committee members with a list of potential questions that will be used to spark discussion. Committee members voiced their support for the timeliness and usefulness of the planned sessions and agreed that the podcasts are a great way to continue the Family Friendly workplace conversation with the business community.

7. Receive Update on Sustainability Activities

Staff highlighted the approval of the Commission's Implementation and Systems Improvement plan stating that this time around they were combined into one document. This was due to the systems change and sustainability work being woven into all of the priority funding areas and all aspects of sustaining outcomes that the Commission hopes to achieve through it funding.

Committee members were pleased with the direction and agreed that not having them separate speaks to both direct services and systems change work not being looked at separately but integrated into program delivery. Committee members reflected on the work accomplished to date as a result of policy, advocacy and sustainability efforts.

Review RFA language

Committee members reviewed and discussed the new "Racial Equity Diversity and Inclusion" language as a required Commission collaboration and updated "Part 5: Leveraging Resources and Sustainability". Committee members commended staff on taking direction and drafting language that represents the will of the Commission to have a shared vision of racial equity with our partners. To communicate to our partners that we are all moving in the same direction intentionally to build a more equitable community to ensure

that all children and families are supported and have the resources they need to be happy, healthy, and successful.

Impact Foundry Update

Kim Tucker, April Jean and Tiffany Rosso from Impact Foundry presented on their plans to support the Commission and its funded partners in capacity building around sustainability planning and cultural responsiveness.

A series of classes, facilitated meetings, and one-on-one technical assistance is being provided to support partner sustainability plans to build capacity on several key domains.

A. Jean discussed the goals of the Impact Foundry's cultural responsiveness programming and how they aim to address the needs of community based organizations to serve diverse communities in the context of systems change.

Committee members discussed the programming offered by the Impact Foundry team and how to best support the work moving forward. Identifying the gap between how service providers and systems perceive themselves as opposed to how they actually show up in the community and are perceived by those being served, will be key to systems change and improvement.

Committee members agreed that commissioners should be strongly encourage to take advantage of the curriculum being offered by Impact Foundry especially since we are requiring it of our funded partners. Members stated their excitement about moving forward in this work and their appreciation for the opportunity to engage in conversations cultural responsiveness.

8. Committee Member Comments

None.

9. Upcoming Events/Future Agenda Items

None.

Adjourned: 3:15PM

Respectfully submitted,

LaTina Price, Sustainability Program Officer
First 5 Sacramento Commission